

Clare Hall



HEZKUNTZA, HIZKUNTZA POLITIKA
ETA KULTURA SAILA
DEPARTAMENTO DE EDUCACIÓN,
POLÍTICA LINGÜÍSTICA Y CULTURA

PROMOTING GENDER EQUALITY AND DIVERSITY IN ORGANIZATIONS: Importance and best practices

Thursday, 30th May 2013, Richard Eden Suite (West Court), Clare Hall, Cambridge

PROGRAMME

9:15 Registration

9:30 Welcome

Covadonga Aldamiz-echevarría, Basque Visiting Fellow at Clare Hall.

9:40 Corporate governance and gender equality

Simon Deakin, Professor of Law at University of Cambridge

10:10 Gender diversity and the role of women in the workplace

Lynda Gratton, Professor of Management Practice at London Business School

10:40 Q & Comments

11:00 Coffee-break

11:20 Good practices focused on guaranteeing equality in the recruitment process

Covadonga Aldamiz-echevarría, Senior Lecturer at the University of the Basque Country and Visiting Scholar at the University of Cambridge, Centre for Gender Studies.

11.50 Women matter: Increasing the number of women in senior management roles

Renee Paradise, Associate Principal of McKinsey in London

12.20 Meritocracy in a professional organization: Veil for gender equality or veil for inequity?

Savita Kumra, Senior Lecturer of HR at Brunel Business School

12:50 Q & Comments

13:30 Lunch (Main Dining Hall; Clare Hall)

14:45 Women's 'special contribution' at senior levels: Contradictions and ambiguities

Ruth Simpson, Professor of Management at Brunel Business School

15:15 Diversity in the C-Suite and on boards: the role of the executive search profession

Krista Walochik, President and Chief Executive Officer of Norman Broadbent

15:45 Gender and work-life balance. Some unexpected effects of the recession and austerity cuts

Susan Lewis, Professor of Organizational Psychology at Middlesex University London and **Clare Lyonette**, Senior Research Fellow at the Institute for Employment Research, University of Warwick

16:30 The gender pay gap

Karen Mumford, Professor of Economics at the University of York and Chair of the RES Women's Committee

17.00 Q&C

18.00 Closure

EVENT DETAILS:

Aimed at current and future managers and those involved with Gender Equality Schemes

Venue: Richard Eden Suite (West Court) Clare Hall, Herschel Road, Cambridge CB3 9AL

Registration: FREE but limited to 60 participants. To book a place, email Covadonga Aldamiz-echevarria at ca419@cam.ac.uk giving your contact details and briefly explaining your interest in the seminar.

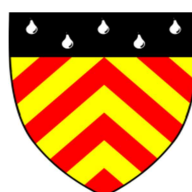
Lunch, coffee and drinks will be provided free of charge for those registered and attending the whole seminar.

Conference Summary:

Experts on issues such as: corporate governance and gender equality, recruitment, women and senior management roles, equal pay and the work life balance will come together to discuss the importance of gender equality and diversity in organizations, giving examples of good practices.

Supported by:

Basque Government (through the Basque Visiting Fellowship) and Clare Hall.



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